



Ridgeway Baptist Church

Position Description

Position Title:
Youth Director

Reports to:
Personnel Committee

Position Classification:
Permanent / Part Time

Shift / Hours:
Semi-Flexible (Must align with church service schedule)

Position Summary:
Ridgeway's youth director is responsible for planning, conducting, and leading the church youth program. The youth director must uphold the church's values and provide a welcoming presence for church members and visitors.

Essential Functions:	Frequency:
<p>Collaborate with church leadership in the planning, coordination, implementation, and operation of a comprehensive youth program (youth consists of middle and high school ages).</p> <p>Coordinate and support biblical education and development of members and guests of the church youth program through Sunday School, weekly meetings and discipleship training.</p> <p>Responsible for general oversight of all youth activities and events.</p> <p>Maintain accurate records of youth attendance.</p>	Weekly

Additional Functions:
<p>Support the senior pastor as needed in worship of our Lord, Jesus Christ.</p> <p>Plan, coordinate, and conduct special activities (Lock-ins, Hearts on Fire, OCC, concerts, skate parties, etc.) with support of pastor and parents/guardians, and volunteers.</p> <p>Recruit & train volunteers to support all areas of youth ministry to ensure adequate adult / youth ratio (approx' 1/7 with both genders represented).</p> <p>Research resources and make recommendations for developing the youth ministry program.</p> <p>Support development of church budget and work within it.</p>

Position Specifications:	
Educational Requirements	No degree requirement, but a ministry degree (completed or in progress) is a plus.
Work Experience Requirements	No years of service requirement, but must demonstrate proficiency in leadership of a youth ministry.
Physical Requirements	Must be energetic, yet patient.
Special Requirements	<p>Must understand the needs and challenges of the youth age group.</p> <p>Must have a love for Jesus Christ and maintain a positive and prayerful attitude.</p>

Review and Evaluation:
Position is subject to quarterly performance review by personnel committee

